



People Resourcing and Talent Planning: HRM In Practice

By Stephen Pilbeam, Marjorie Corbridge

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Focuses on the resourcing of organisations with people, this engaging text achieves a balance between academic rigour and practitioner relevance. This balanced approach, together with the breadth and versatility of the content, enables the book to be used effectively for modules based on the CIPD Professional Standards and other upper-level HRM modules.

Substantially revised and updated to match new CIPD Professional Standards, this fourth edition promises to make the subject even more involving and understandable. Readable and clear, *People Resourcing and Talent Management* uses real life examples and case studies to examine how HR theory and concepts apply in practice.

This book addresses a broad range of HR issues and covers all the activities that are essential for the acquiring, managing and retaining talent – this from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning.

This text meets the knowledge and understanding requirements for the CIPD's Resourcing and Talent Management module.

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Editorial Review

From the Back Cover

People Resourcing and Talent Planning

HRM in practice

4th edition

Stephen Pilbeam and Marjorie Corbridge

This engaging textbook offers a comprehensive examination of people resourcing and talent planning in organisations, achieving a balance between academic rigour and practitioner relevance. Thoroughly revised and updated, the fourth edition of *People Resourcing and Talent Planning* addresses a broad range of HR issues and covers all the activities that are essential for acquiring, managing and retaining talent – from HR planning through to release from employment. It describes and analyses contemporary HR practice and puts it into context, covering the latest developments in people resourcing and talent planning.

This balanced approach, together with the breadth and versatility of the content, enables the book to be used effectively for CIPD modules and other upper-level HRM courses.

Substantially revised and updated to reflect the new CIPD HR Profession Map, this fourth edition integrates contemporary issues in HRM, avoids prescriptive solutions and encourages critical evaluation. Readable and clear, *People Resourcing and Talent Planning* uses examples and case studies to examine how HR theory and concepts apply in practice.

This text meets the knowledge and understanding requirements for the CIPD's Resourcing and Talent Management module.

Stephen Pilbeam is a Principal Lecturer in HRM and the Course Leader for the Masters in HRM at the University of Portsmouth Business School. Stephen is a Chartered Fellow of the CIPD and serves on the CIPD Quality Assurance Panel. Prior to working at the University Stephen held senior HR positions in the private sector.

Marjorie Corbridge is a Principal Lecturer in HRM at the University of Portsmouth Business School. She is a Chartered Member of the CIPD and has undertaken many consultancy projects. Prior to working at the university Marjorie held senior HR positions in the public sector.

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