



## Linking Emotional Intelligence and Performance at Work: Current Research Evidence With Individuals and Groups

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In this edited volume, leading edge researchers discuss the link between Emotional Intelligence (EI) and workplace performance. Contributors from many areas such as social science, management (including organizational practitioners), and psychologists have come together to develop a better understanding of how EI can influence work performance, and whether research supports it.

A unique feature of this book is that it integrates the work of social scientists and organizational practitioners. Their mutual interests in EI provide a unique opportunity for basic and applied research and practices to learn from one another in order to continually refine and advance knowledge on EI. The primary audience for this book is researchers, teachers, and students of psychology, management, and organizational behavior. Due to its clear practical applications to the workplace, it will also be of interest to organizational consultants and human resource practitioners.

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#### Review

*"...the strengths of this book are numerous....This well-written and edited book should make a valuable contribution to the field."*

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*"If you have ever wanted to learn about Emotional Intelligence and its impact on performance, here's your chance to learn from the best and the brightest. As a business leader, I have seen the impact of EI on performance. I can tell you from personal experience that it absolutely and unquestionably makes a difference. Do more than read this book....use it!"*

?Doug Lennick

*Executive Vice President-Senior Advisor, American Express and Founder/Partner, L*

*"Linking Emotional Intelligence and Performance at Work brings much needed sense making to the concept of emotional intelligence. Organizational scholars and practitioners will welcome this volume, which enables them to sort through the multiple perspectives and emerging programs of research shaping our understanding of this key construct."*

?Cindy McCauley

*Senior Fellow, Center for Creative Leadership*

*"This book is a must-read for any scholar or practitioner of emotional intelligence. It demonstrates that there is proof in the pudding! The book provides the long needed evidence that EI matters for individual and group effectiveness--including the logic for why EI makes a difference."*

?Gretchen M. Spreitzer

*University of Michigan*

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