



The Wizard and the Warrior: Leading with Passion and Power

By Lee G. Bolman, Terrence E. Deal

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The Wizard and the Warrior gives leaders the insight and courage they need to take risks on behalf of values they cherish and the people they guide. Great leaders must act both as wizard, calling on imagination, creativity, meaning, and magic, and as warrior, mobilizing strength, courage, and willingness to fight as necessary to fulfill their mission. Best-selling authors Lee Bolman and Terrence Deal present the defining moments and experiences of exemplary leaders such as Carly Fiorina, Thomas Keller (head chef of French Laundry), David Neeleman (CEO of Jet Blue), Mary Kay Ash, Warren Buffet, Anne Mulcahy, and Abraham Lincoln—all of whom have wrestled with their own inner warrior and wizard. These engaging, realistic case studies are followed by commentaries that will raise questions and suggest possibilities without rushing to resolution or simple answers.

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Bibliography

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Editorial Review

Review

"Truly something novel and useful among the current books on contemporary leadership. Bolman and Deal have again created a book that is both a conceptual gem and a handy practical reference. *The Wizard and the Warrior* will make us think carefully again about leadership in general and about our own style in particular."

—Walter F. Ulmer Jr., lieutenant general, U.S. Army (Ret.), former president and CEO, Center for Creative Leadership

"With *The Wizard and the Warrior* Lee Bolman and Terry Deal have followed up the insights of *Reframing Organizations* with a grounded and entertaining set of very useful stories. The numerous examples of historical and contemporary figures and their life stories serve to bring leadership ideas alive in a way that few books achieve. A great and useful read!"

—Len Schlesinger, vice chairman and chief operating officer, Limited Brands

"Rarely do scholars attempt, let alone succeed as Bolman and Deal have done so palpably, to encompass the polarities of leadership. They have thrown their arms around the inspirational, on one hand, and the tough, practical, and sometimes brutal, on the other. Through wonderful stories, they convincingly illustrate the real challenges and possibilities of living life grounded by larger purposes and the courage to interrogate reality. Anyone practicing leadership, or dreaming of doing so, should read this book."

—Ronald A. Heifetz, King Hussein Bin Talal Lecturer in Public Leadership co-founder, Center for Public Leadership, John F. Kennedy School of Government, Harvard University; author of *Leadership Without Easy Answers* and *Leadership on the Line*

"Terry Deal and Lee Bolman have established the 'gold standard' for looking at leadership. In *The Wizard and Warrior* they show how to integrate the two sides of leadership. It is about fighting the good fight, but not losing sight of the magic—it is about making the word flesh. This is a must-read for anyone who cares about becoming a better leader."

—Paul D. Houston, executive director, American Association of School Administrators

"Warriors and wizards! Crazy metaphors for leaders? No! Compelling insights that Bolman and Deal have distilled compelling insights from organizational life, illustrating them with fascinating stories. They convinced me that we as leaders can achieve our mission and care for our people more effectively by embracing the reality of combat and magic, of power and spirit, in our organizations. If you're a good leader, this book will make you better."

—Colonel Larry R. Donnithorne, author, *The West Point Way of Leadership: From Learning Principled Leadership to Practicing It*

"I find *The Wizard and Warrior* a fascinating and enjoyable read. The premise is exactly what it set out to be, a prod and a guide to trumpet the true legacy of leadership. The self-inventory guidelines stimulate an interesting integration of fantasy and myth (through Harry Potter's Dumbledore, Merlin of King Arthur's court, and Tolkien's Gandalf) with the realities of business tycoons such as Oprah Winfrey, Herb Kelleher, and Mary Kay Ash, as well as the political wizard of U.S. presidents. The book provokes the reader to understand the immeasurable potential of the wizard and warrior in each of us that can create change and challenge."

—John Keola Lake, kumu-in-residence, Chaminade University of Honolulu, Hawai'i, head of Hawaiian traditions

"This book is a must-read for all who are pursuing the journey of leadership. It provides in-depth insight into passion and power, and how they are the very essence of leadership. It will be of great value for all those in leadership positions at J.E. Dunn."

—Terrence P. Dunn, chief executive officer, J.E. Dunn Construction Company

From the Inside Flap

Why a book about wizards and warriors as models for leadership? Because, as Peter Drucker once said, everything you learned is wrong—at best, it is misleading and insufficient. You typically learn in school, workshops, and seminars that if you can manage the work and serve the people, you have what it takes. It's not true. Maybe you have enough stuff to be a pretty good manager, but it takes a lot more to be a good leader.

The Wizard and the Warrior gives leaders the insight and courage they need to take risks on behalf of values they cherish and the people they guide. Great leaders must act both as wizard, calling on imagination, creativity, meaning, and magic, and as warrior, mobilizing strength, courage, and willingness to fight as necessary to fulfill their mission.

Best-selling authors Lee Bolman and Terrence Deal present the defining moments and experiences of exemplary leaders such as David Neeleman (CEO of Jet Blue), Mary Kay Ash, Warren Buffet, Anne Mulcahy, Thomas Keller (head chef of French Laundry), and Abraham Lincoln—all of whom have wrestled with their own inner warrior and wizard. These engaging, realistic case studies are followed by commentaries that will raise questions and suggest possibilities without rushing to resolution or simple answers.

Armed with this book's expanded repertoire of possibilities, the reader can become more versatile and imbue work and life with power and passion.

From the Back Cover

Praise for *The Wizard and the Warrior*

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"Bolman and Deal's *The Wizard and the Warrior* could be your secret weapon. Read. Learn. Then lead with confidence."

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"What do wizards and warriors have to do with good leadership? A lot, it turns out. So hoist your inner sword or wand and let Bolman and Deal instruct you on how to wield it effectively, and on how notable combatants from Joan of Arc to Bill Gates have fared."

—John Alexander, president, Center for Creative Leadership

Users Review

From reader reviews:

Joyce Adam:

As people who live in typically the modest era should be change about what going on or data even knowledge to make these people keep up with the era that is certainly always change and move forward. Some of you maybe may update themselves by reading through books. It is a good choice to suit your needs but the problems coming to anyone is you don't know which you should start with. This *The Wizard and the Warrior: Leading with Passion and Power* is our recommendation to make you keep up with the world. Why, because book serves what you want and want in this era.

Doug Herring:

Spent a free a chance to be fun activity to perform! A lot of people spent their free time with their family, or all their friends. Usually they doing activity like watching television, about to beach, or picnic from the park. They actually doing same thing every week. Do you feel it? Do you need to something different to fill your own personal free time/ holiday? Could be reading a book could be option to fill your free time/ holiday. The first thing that you will ask may be what kinds of e-book that you should read. If you want to test look for book, may be the book untitled *The Wizard and the Warrior: Leading with Passion and Power* can be good book to read. May be it is usually best activity to you.

Felecia Holst:

People live in this new day of lifestyle always try to and must have the extra time or they will get lot of stress from both lifestyle and work. So , whenever we ask do people have time, we will say absolutely sure. People is human not just a robot. Then we consult again, what kind of activity do you possess when the spare time coming to a person of course your answer will probably unlimited right. Then ever try this one, reading books. It can be your alternative in spending your spare time, the book you have read is usually The Wizard and the Warrior: Leading with Passion and Power.

Kim Heflin:

Are you kind of busy person, only have 10 as well as 15 minute in your time to upgrading your mind proficiency or thinking skill perhaps analytical thinking? Then you are having problem with the book than can satisfy your short time to read it because pretty much everything time you only find publication that need more time to be study. The Wizard and the Warrior: Leading with Passion and Power can be your answer because it can be read by you actually who have those short extra time problems.

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