



# SHRM-CP/SHRM-SCP Certification All-in-One Exam Guide

By Dory Willer, William H. Truesdell, William Kelly

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#### About the Author

**Dory Willer, SHRM-SCP**, is a certified business & life coach with 25 years of experience as a senior human resources executive, international speaker, and training facilitator. She is co-author of *PHR/SPHR Professional in Human Resources Certification All-in-One Exam Guide*.

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**William Kelly, SHRM-SCP, SPHR**, is the owner of Kelly HR and has more than 40 years of HR experience. He served on the Board of Directors at HRCI, where he held the position of president, and he also served on the Board of Directors at SHRM. He was the technical editor and a contributor to *PHR/SPHR Professional in Human Resources All-in-One Exam Guide*.

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